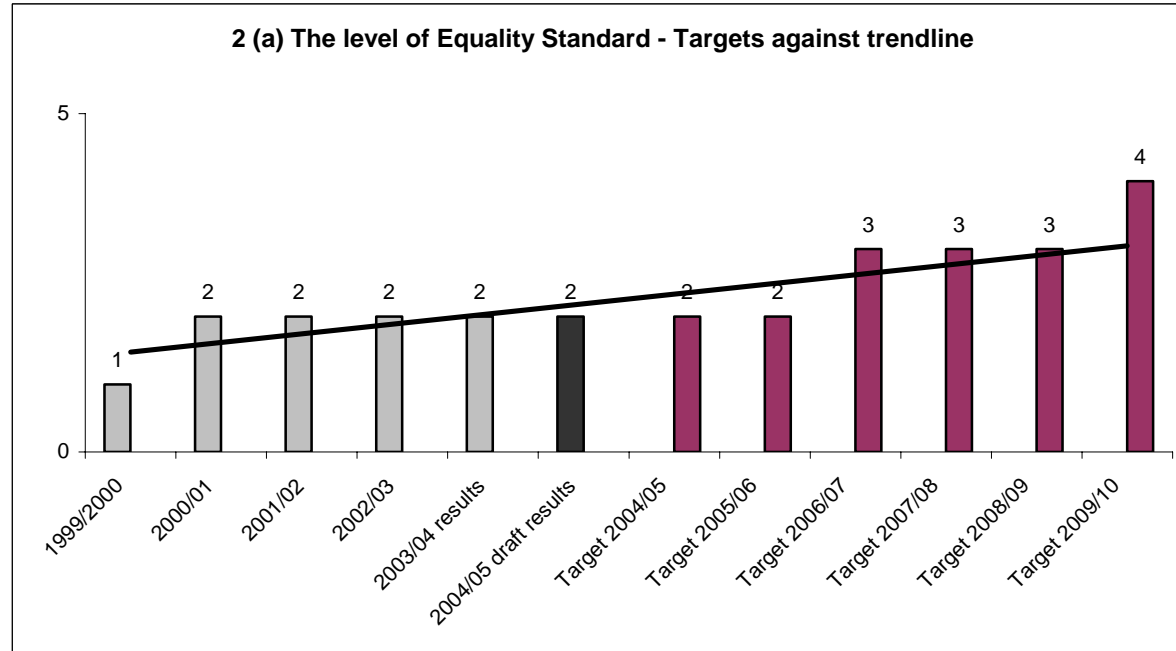


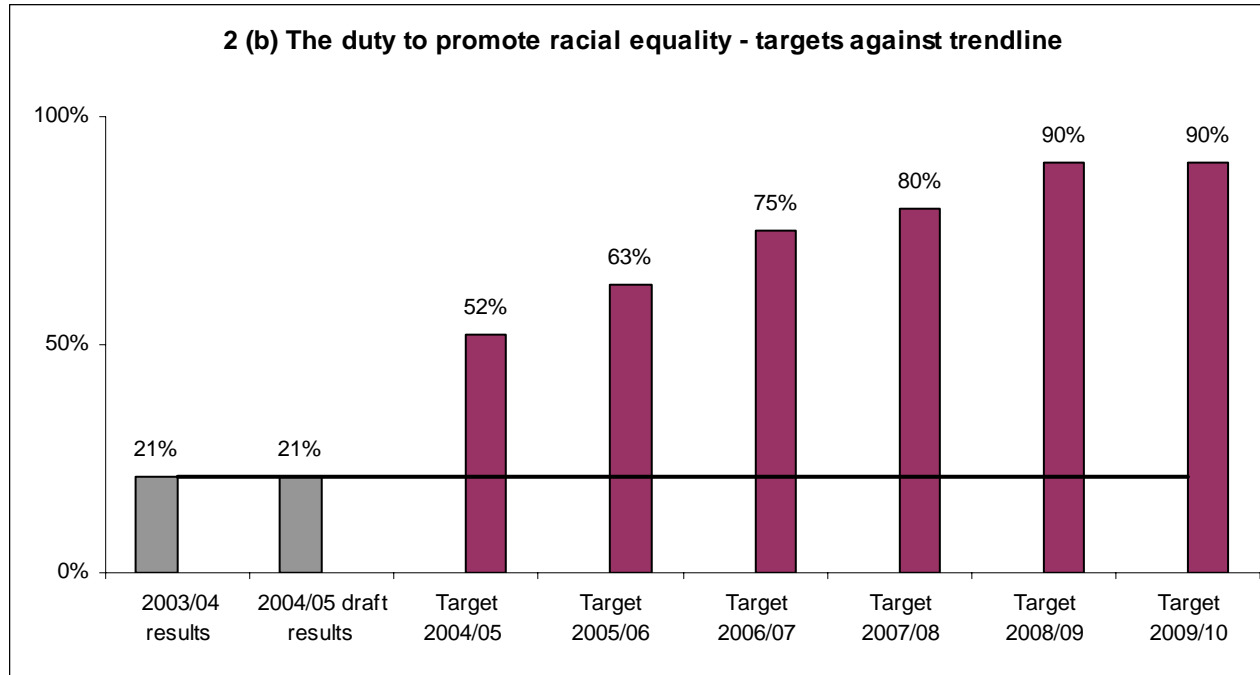
2a - The level of the Equality Standard for Local Government to which the authority conforms



Comments

It is proposed that the target for 2005/06 will remain the same.

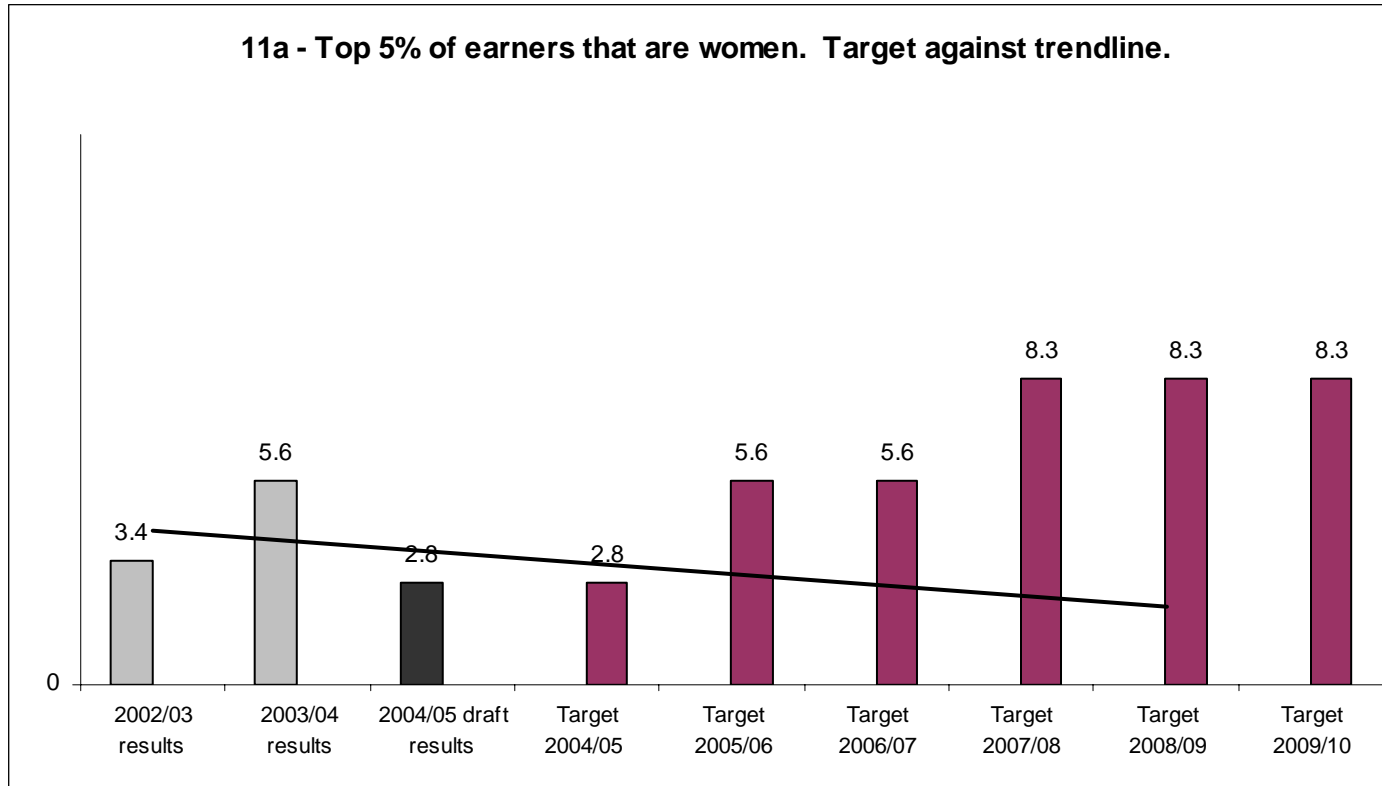
2b - The duty to promote Race Equality



Comments

Unfortunately not much progress has been achieved in this indicator during this year. However with the appointment of an Equality & Diversity Advisor it is hoped that the target of 63% will be achievable next year. Therefore it is proposed to keep this target.

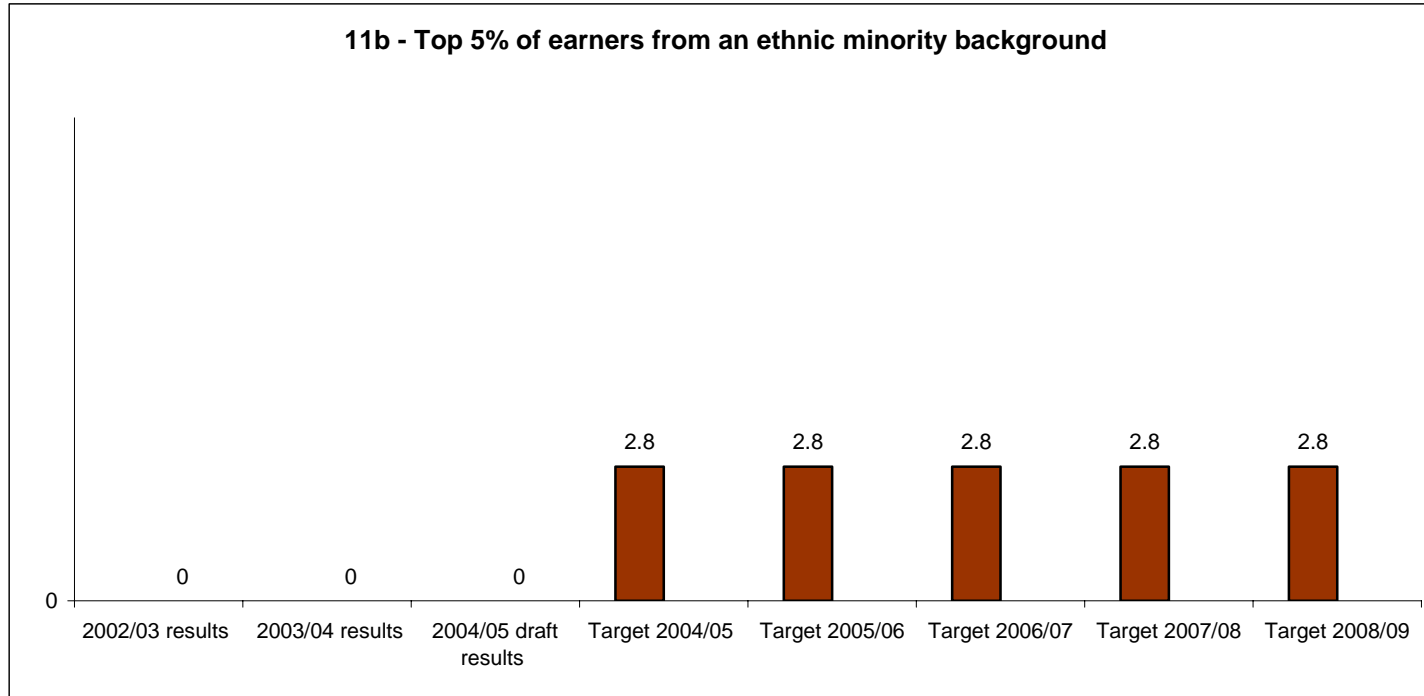
11a – Top 5% earners that are women



Comments

These targets have been re-aligned as there are now more people in the top 5%. The numbers required to achieve the target for 05/06 and 06/07 = 2 females. The remaining targets equate to 3 females within the top 5%.

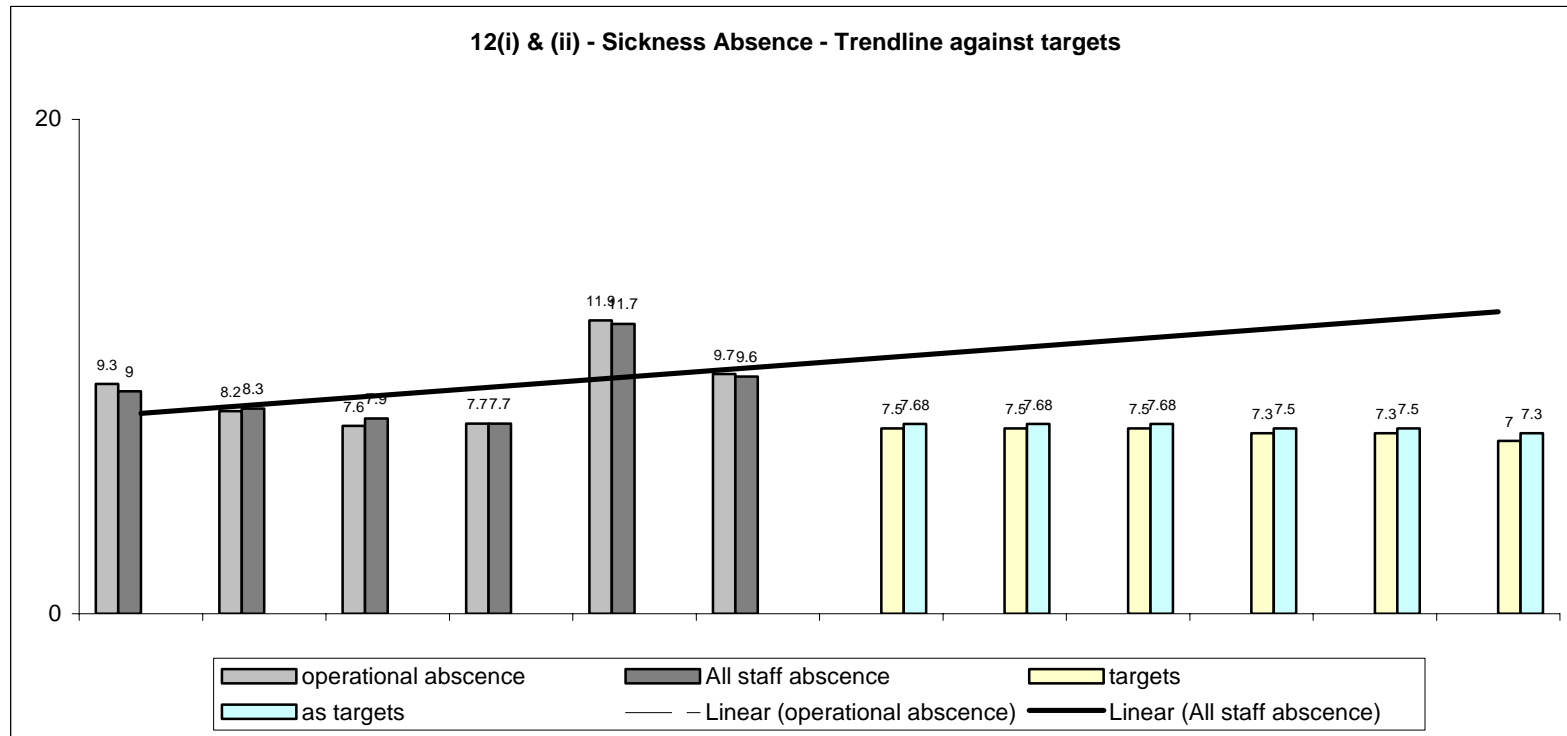
11b – Top 5% earners that from a minority ethnic background



**Comments**

These targets have been re-aligned as there are now more people in the top 5%. The numbers required to achieve the 2.8% target = 1 person from a minority ethnic background.

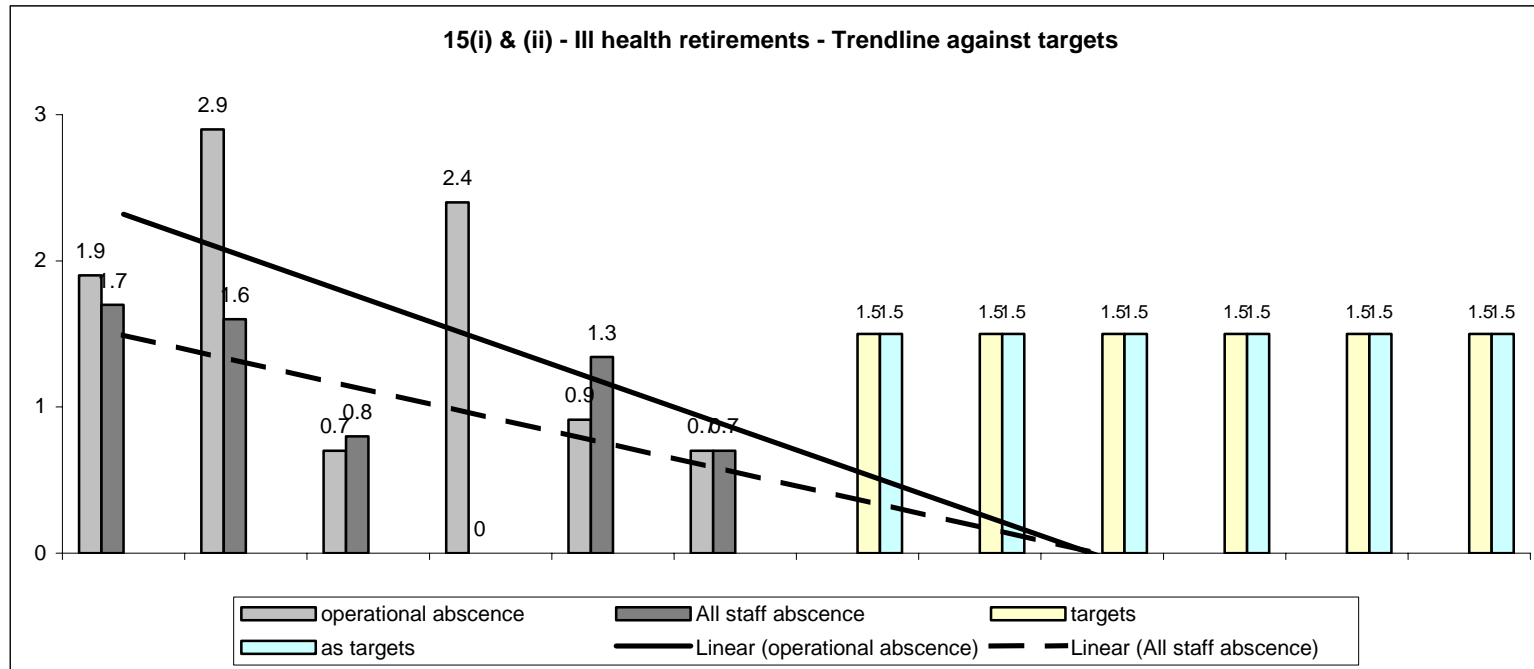
12 (i) & (ii) The number of working days/ shifts lost due to sickness absence for wholetime uniformed staff and all staff



**Comments**

This is an area of concern. Sickness levels increased in 2003/04, although they show a decline in 2004/05, they are still higher than we have experienced for a number of years. Do the Panels wish to consider revising these targets?

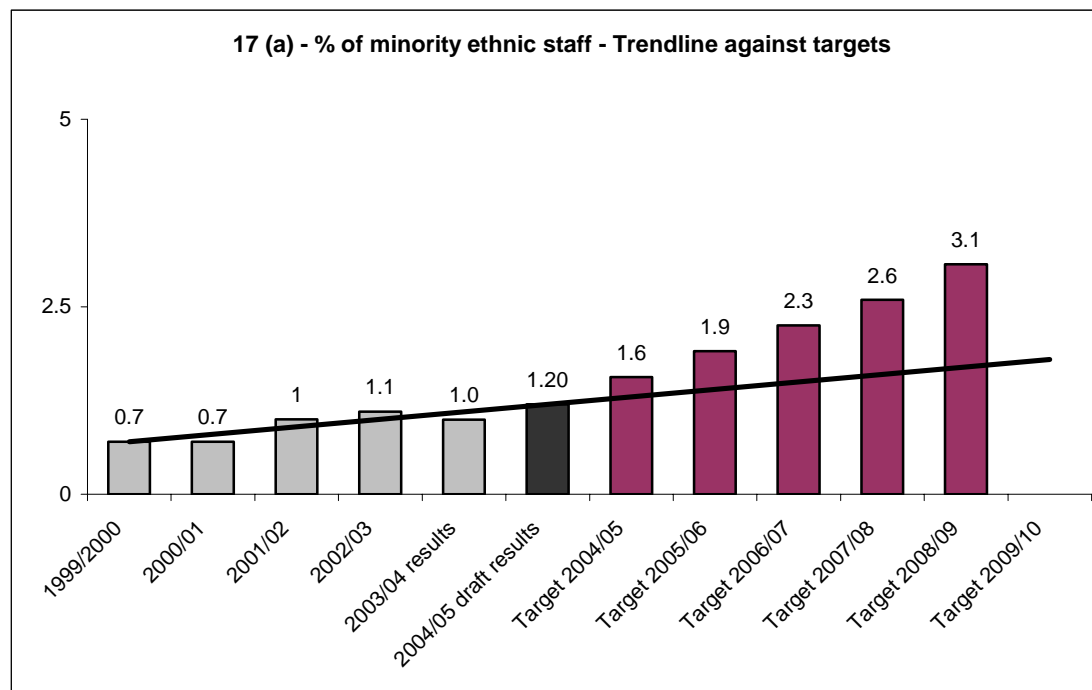
15(i) & (ii) The percentage of employees retiring on grounds of ill health as a percentage of the work force for staff eligible for (I) membership of the Firemen's pension scheme and (ii) membership of the Local Government Pension scheme.



**Comments**

It is proposed to keep the targets for 2005/06.

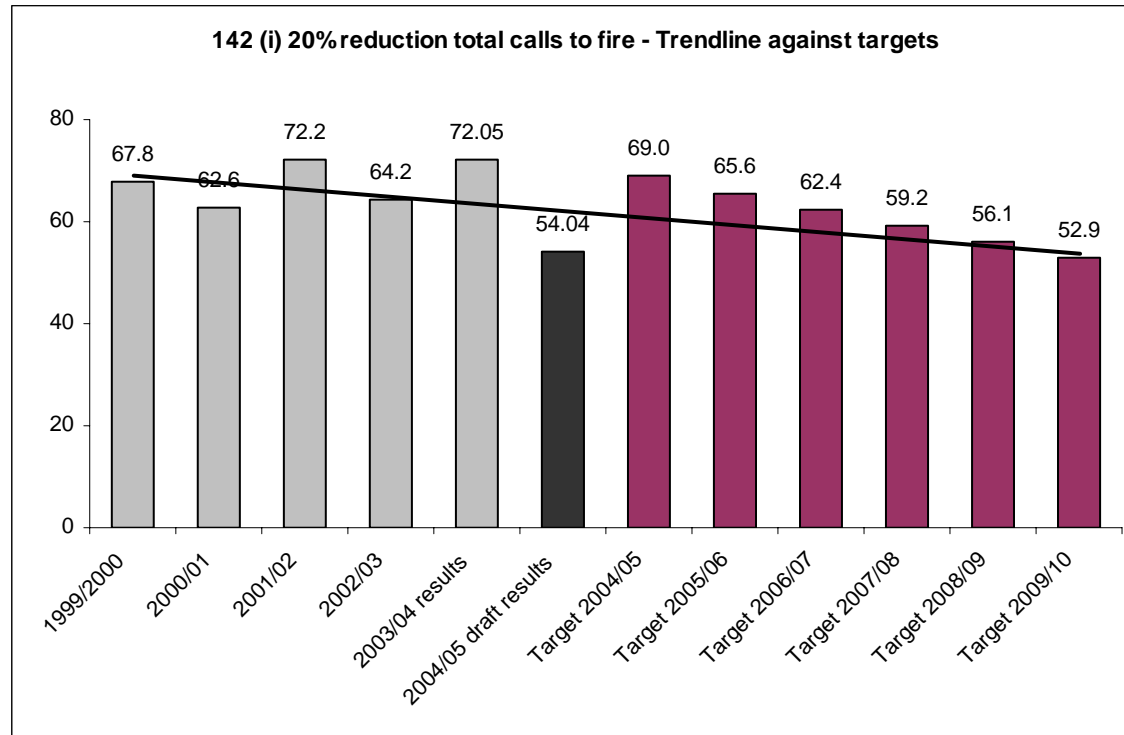
17a Percentage of ethnic minority uniformed staff



Comments

It is proposed to keep the 2005/06 target.

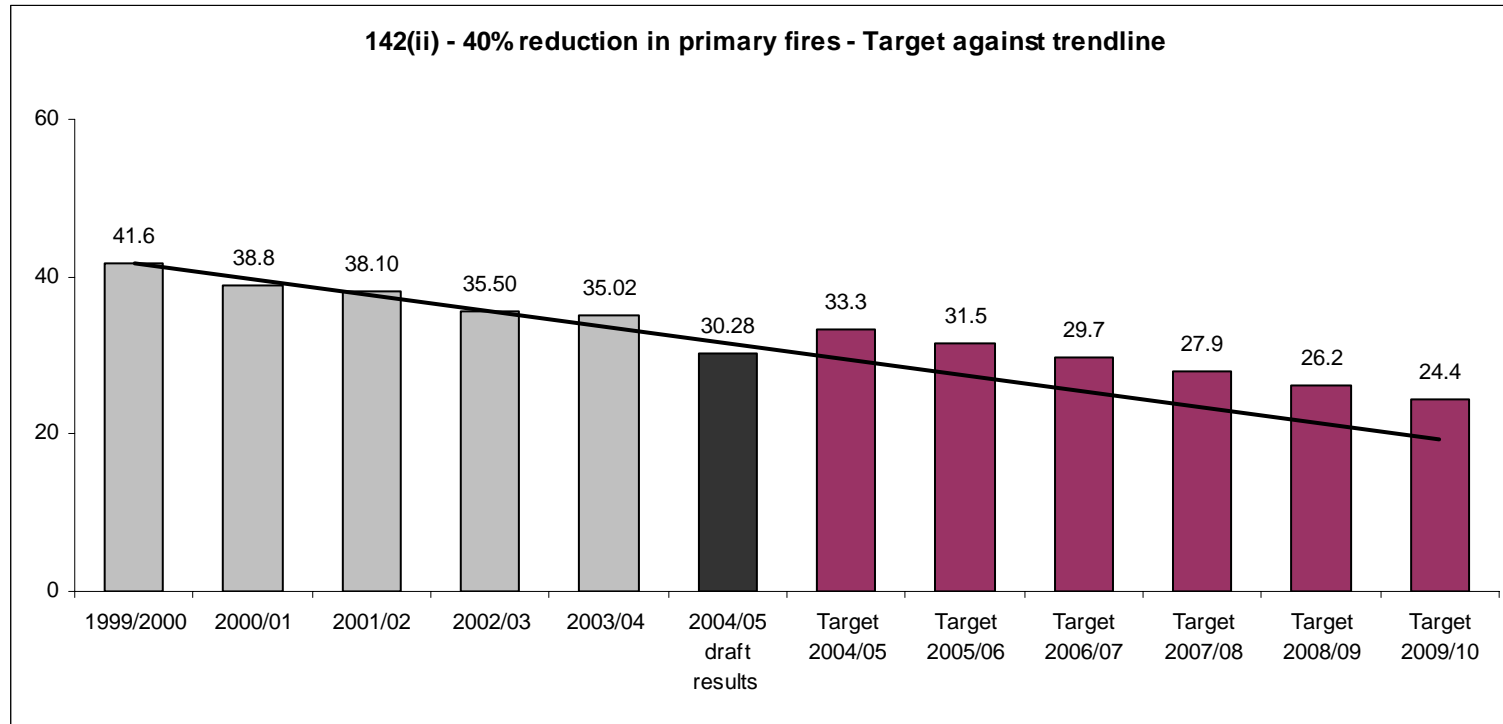
142 (i) Number of calls to fire attended: total calls (excluding false alarms) per 10,000 population



Comments

Projected trendline shows that we are on course for hitting the target. Due to the fluctuations in results in previous years, it is proposed to keep the 2005/06 target.

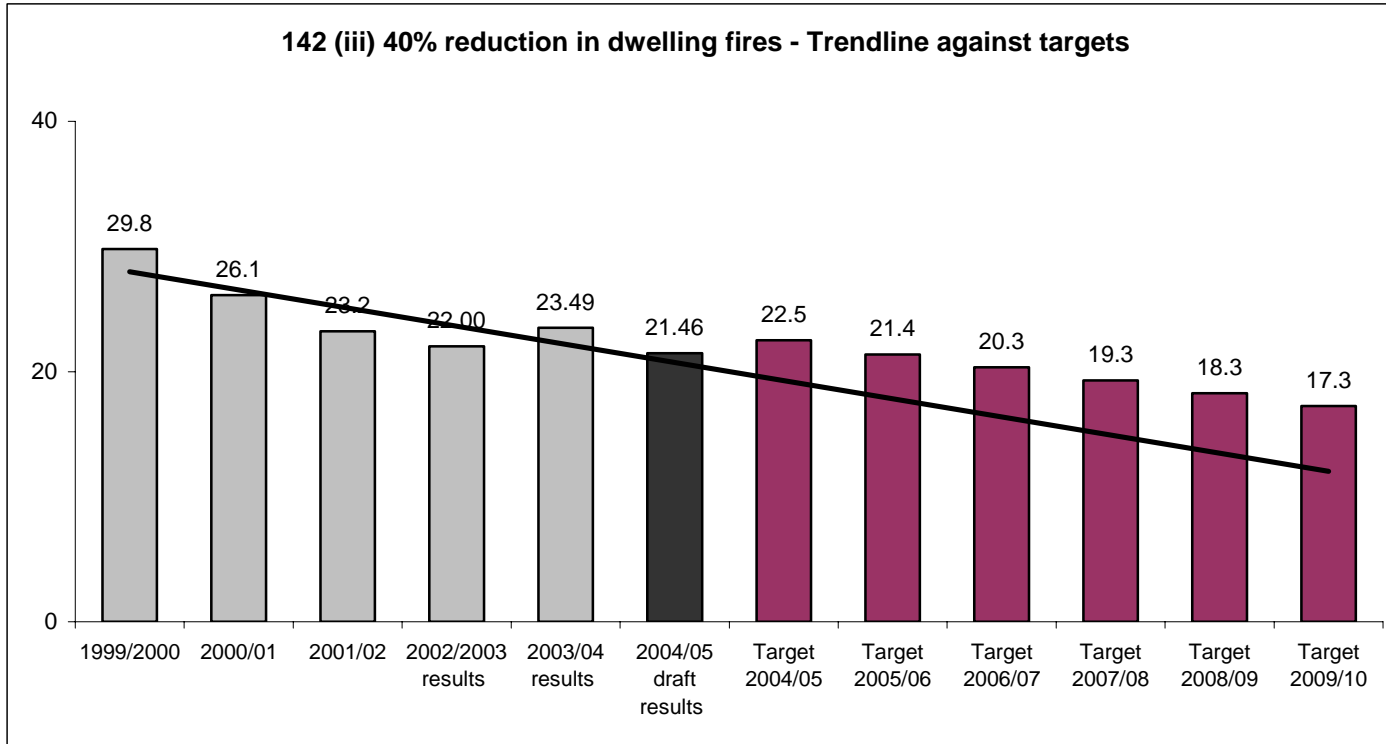
142 (ii) Number of calls to fire attended: primary fires per 10,000 population



Comments

Projected trendline shows that we are on course for hitting the target. It is proposed to keep the 2005/06 target.

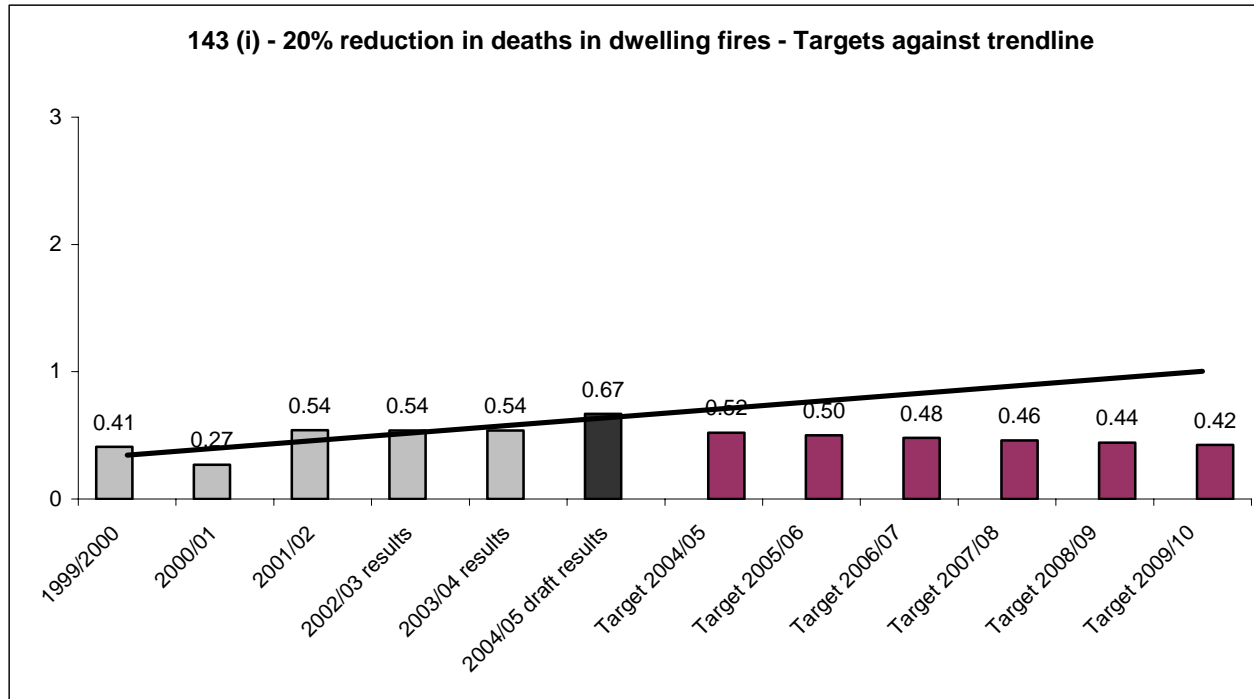
142 (iii) Number of calls to fire attended: accidental fires in dwellings per 10,000 dwellings



Comments

Projected trendline shows that we are on course for hitting the target. It is proposed to keep the 2005/06 target.

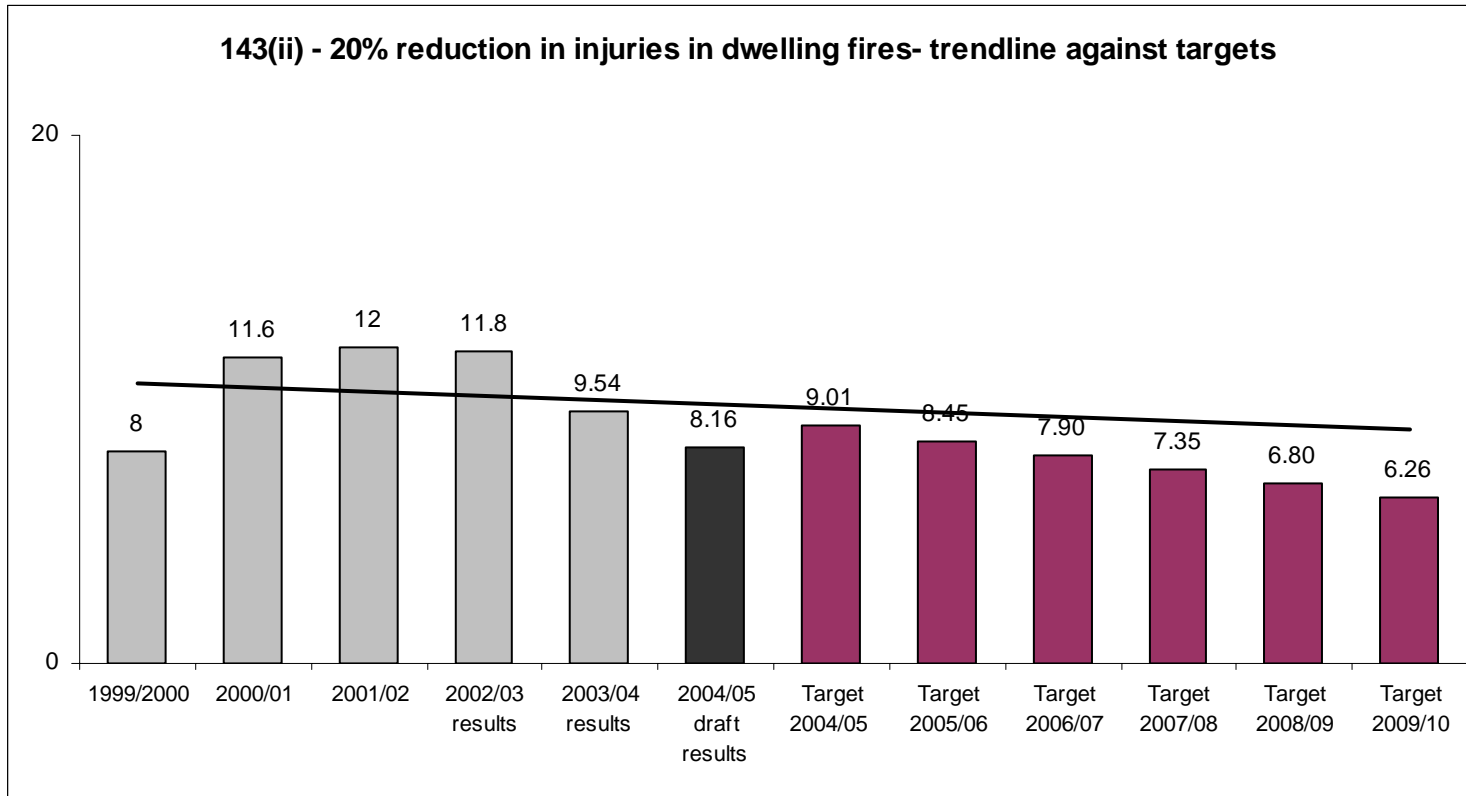
143 (i) Number of deaths arising from accidental fires in dwellings per 100,000 population



Comments

Projected trendline shows a worrying increase in deaths in fire based on past performance. This target is a National Target. Do the panels wish to consider revising this target?

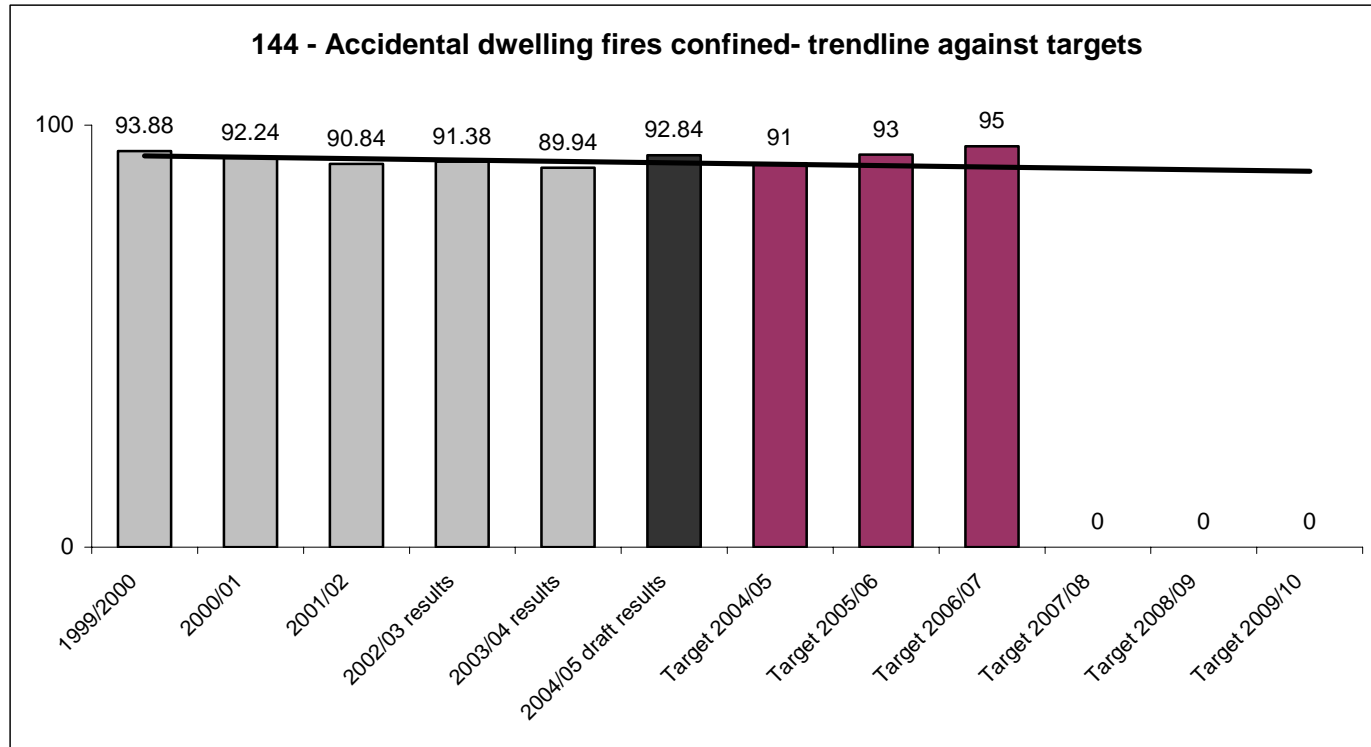
143 (ii) Number of injuries arising from accidental fires in dwellings per 100,000 population



Comments

Projected trendline shows that we may not achieve the 20% reduction in injuries. However, the past two years have shown a marked reduction, therefore it is proposed to keep the agreed 10 year targets.

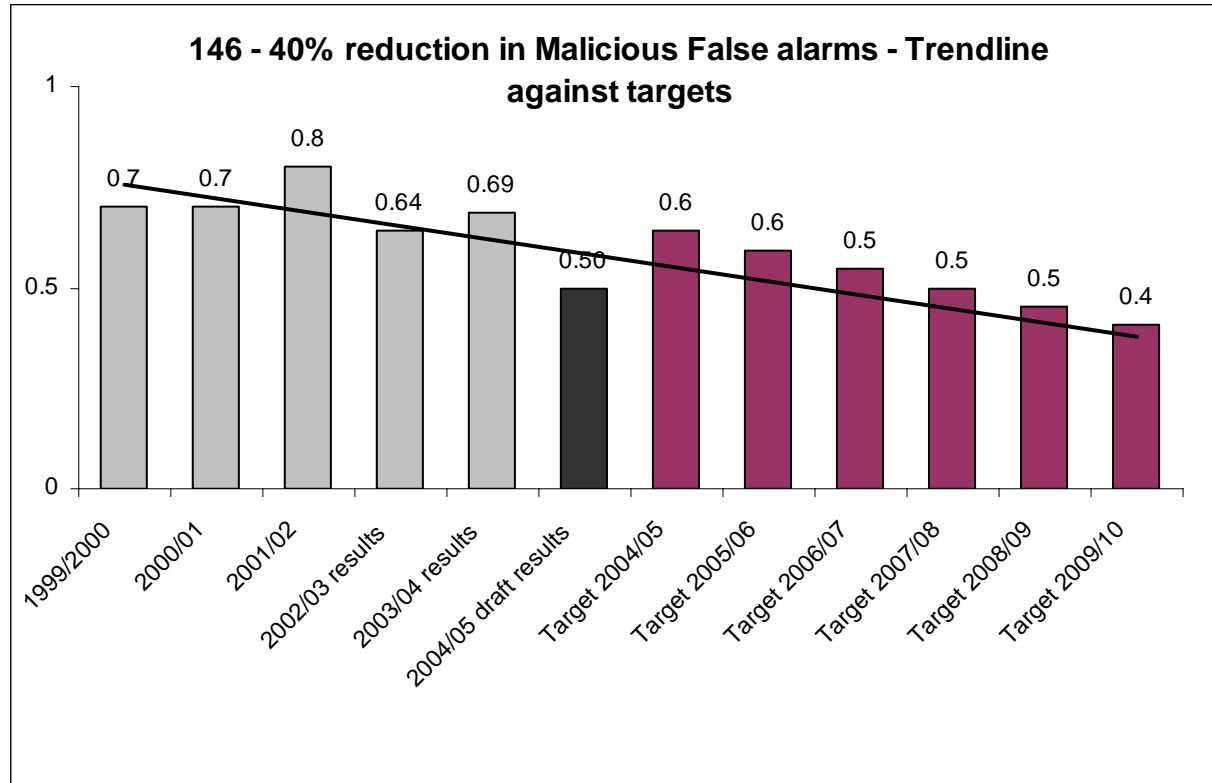
144 - Accidental fire in dwellings confined to room of origin



Comments

Projected trendline shows a down turn in performance. Targets required for subsequent years.

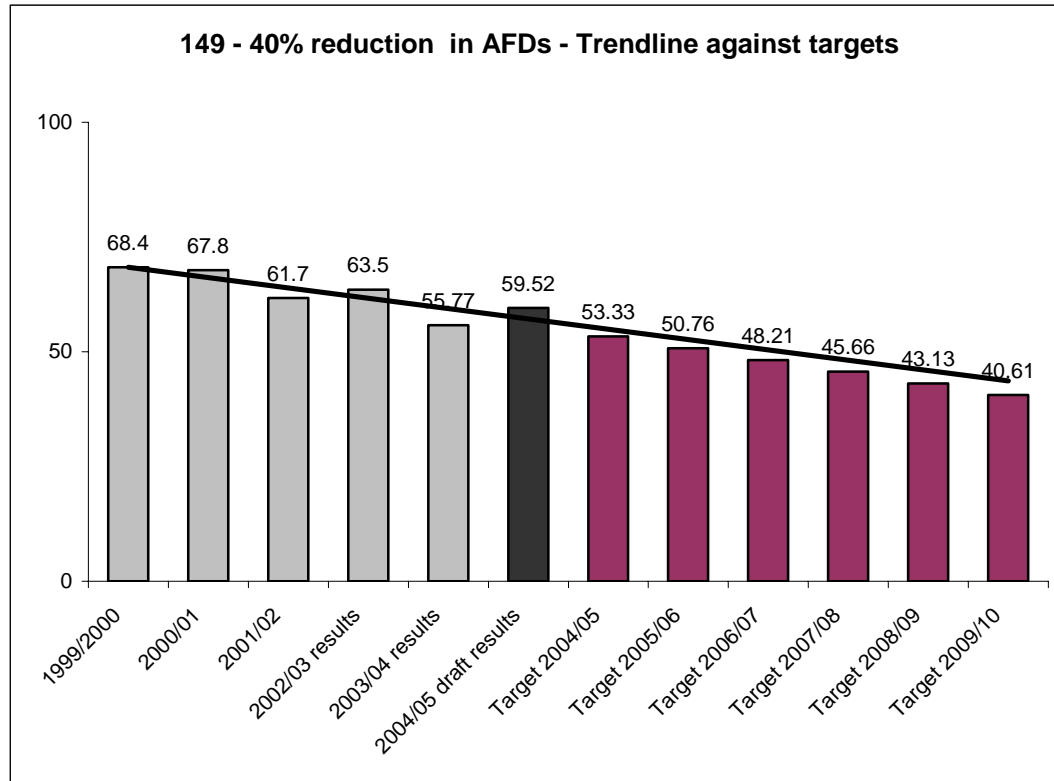
146 - Number of calls to Malicious false alarms per 1,000 population



Comments

Projected trendline shows that we are on course for hitting the target. Due to the fluctuations in results in previous years, it is proposed to keep the 2005/06 target.

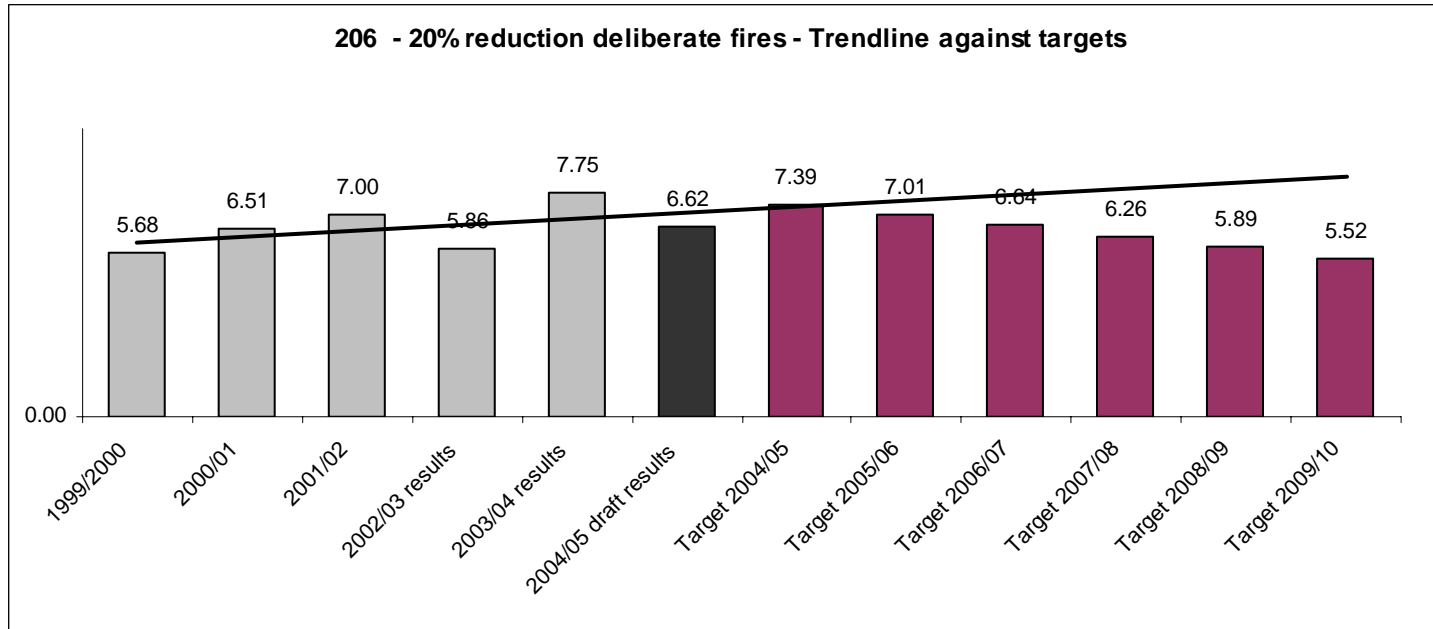
149 - False alarms caused by automatic fire detection apparatus per 1,000 non-domestic properties



Comments

Projected trendline shows that we are on course for hitting the target. It is proposed to keep the 2005/06 target.

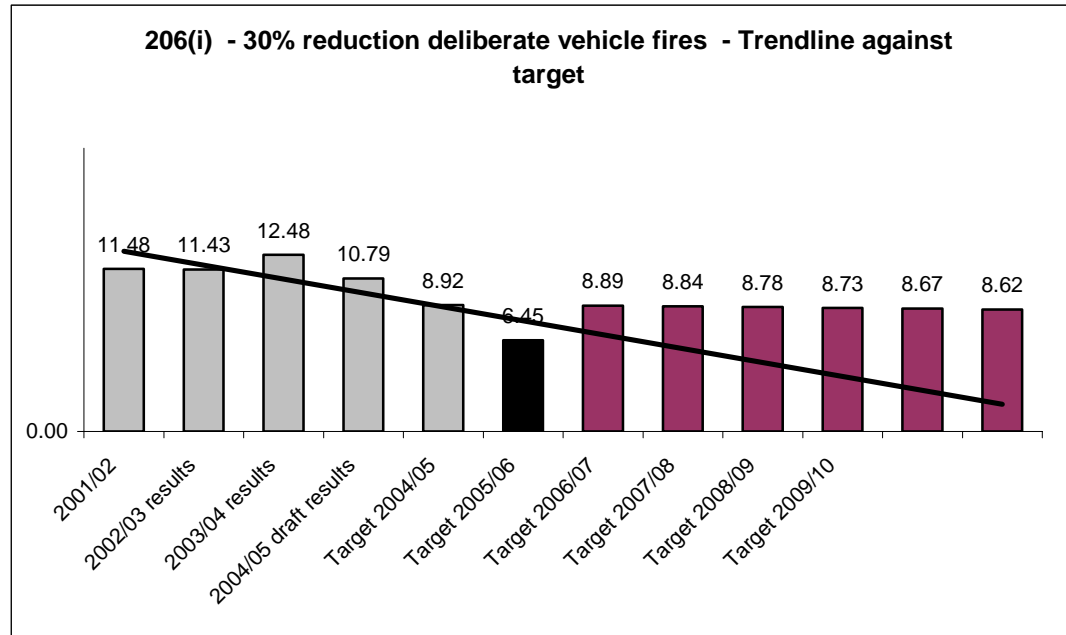
206 - Number of deliberate fires (excluding deliberate primary fires in vehicles) per 10,000 population



Comments

Projected trendline shows an up turn based on four years data. Due to the fluctuations in results in previous years, it is proposed to keep the 2005/06 target.

206 (i) - Number of deliberate vehicle fires per 10,000 population



Comments

Projected trendline shows a marked decrease in vehicle fires. It is suggested that we keep the current targets.

