

## CORPORATE STRUCTURE

The Fire Authority is supported in the discharge of its duties by approximately 900 personnel within four directorates as follows:

- Community Protection - Headed by the Director of Community Protection, this Directorate is responsible for all aspects of operational safety activity and management and reports to the Deputy Chief Fire Officer.
- Service Support - Headed by the Director of Service Support, this Directorate is responsible for providing the key operational support services for the work undertaken by the Community Protection Directorate and reports to the Assistant Chief Fire Officer. Within the Directorate, the Director of Personnel Services manages the Personnel Services Department, Occupational Health and Equal Opportunities but reports to the Assistant Chief Officer (HR&PS) which is a temporary appointment for 1 year.
- Risk Management - Headed by the Director of Risk Management, responsible for all Risk Management activities, e.g. Health & Safety and the delivery of quality management systems for the organisation and developing the Integrated Risk Management processes. The Director of Risk Management reports to the Deputy Chief Fire Officer for IRMP matters; the Assistant Chief Fire Officer for Health and Safety and the Assistant Chief Officer (Corporate Services) for other directorate issues.
- Corporate Services - Headed by the Assistant Chief Officer (Corporate Services), the Directorate's functions are to provide the key corporate support services for the organisation.

In addition to the four Directorates are the Principal Officer support arrangements including the Policy Support Unit which is managed on a day to day basis by the Assistant Chief Officer (HR&PS)

Community Protection	Service Support	Risk Management	Corporate Services
Prevention - Community Safety Services	Personnel Services	Integrated Risk Management Planning	Financial Services
Protection - Legislative Fire Safety, New Dimensions (CCBRN)	Occupational Health	Business Assurance & Review	Information Management
Response - Mobilising & Control and the Reactive Operational Services	Learning and Development	Health & Safety	Clerking to the Fire Authority
	Asset Management	Special Projects	Strategic Development & Performance Management
	Engineering Fleet & Equipment	Project Management	
	Procurement Research and Development		
	Estates Management		

**CORPORATE MANAGEMENT TEAM**

## OUR EMPLOYEES AND ESTIMATED STAFFING REQUIREMENTS

### OUR EMPLOYEES

Our services are delivered through 24 Fire Stations, a Training Centre, Stores Unit and our Service Headquarters in Eastbourne. East Sussex Fire & Rescue Service staffing comprises:

- Mobilising and Communications personnel who receive emergency calls, mobilise fire appliances for firefighting, rescue and humanitarian services to the public and who support the management and collection of operational information;
- Wholetime and retained firefighters at our fire stations who provide the key intervention response services and proactive safety services to the community;
- Specialist staff who provide Community Fire Safety and Arson Reduction and Legislative Fire Safety to the public and businesses.
- Senior operational managers and specialist advisers located at Service Headquarters;
- Support staff who provide core services such as finance, information technology, occupational health, human resources and training.

### ESTIMATED STAFFING REQUIREMENTS

The control of staff numbers is now based primarily upon the cash estimate included in the Authority's budget following the changes introduced as part of the Fire & Rescue Services Act 2004 and Modernisation Agenda. The above table gives an indication of the full-time equivalent numbers of staff likely to be involved in providing the services of the Authority.

2005/06 Actual		2006/07 Establishment	2006/07 Actual (Strength)	2007/08 Establishment	2007/08 Estimate (Strength)
428	Wholetime Firefighters	427	426	427	426
26	Mobilising & Communications Staff	25	25	25	28
232	Retained Duty System Firefighters (24 hour availability)	294	231	294	242
119	CFS non-operational/ LGS staff	129	129	129	129
805	Totals	875	811	875	825

