

## Appendix 3

### Fire Authority Improvement Plan 2007/08 and beyond

National Framework Chapter	Key Task Area	Who
Chapter 1 – Fire prevention and risk management	KTA 1 - Integrated Risk Management – implementation aspects	DCFO
	KTA 2 - Delivering and developing quality services for At Risk Groups	DCFO
	KTA 17 - Operational Assurance Improvement Plan	DCFO
Chapter 2 - Working together: The regional approach	KTA 12 - RMB Regional Modernisation Agenda A. Regional Controls B. Procurement C. Fire Investigation D. Other Regional Workstreams	CFO&CE ACFO DCFO ACFO
Chapter 3 - Effective response	KTA 3 - Review of appliance replacement strategy	DCFO
	KTA 4 - Incident management protocols	DCFO
Chapter 4 - Resilience	KTA 12A - Regional Controls/ Firelink	DCFO
Chapter 5 – Fire and rescue staff	KTA 6 - Equality and Fairness	ACO (HR &PS)
	KTA 22 - Absence Management	ACO (HR &PS)

National Framework Chapter	Key Task Area	Who
Chapter 6 - Workforce development	KTA 7 - Integrated Personnel Development System/National Learning & Development Strategy	ACO (HR &PS)
	KTA 8 - Training Centre	ACO (HR &PS)
	KTA 10a- Capacity Building – Operations	DCFO
	KTA 10b- Capacity Building – Headquarters	ACO (CS)
	KTA 11- Competency Based Training Records	ACO (HR &PS)
Chapter 7 - Finance 49	Ensure efficiency targets are met	ACO (CS)
Chapter 8 - Performance management	KTA 13. Best Value Review/ Business Review Programme	ACO (CS)
	KTA 14 - Personnel & Training System Development.	ACO (HR &PS)
	KTA 15 - Information Management and E-Government	ACO (CS)
	KTA 16 - Performance Management Framework	ACO (CS)
	KTA 18 – Audit Commission Review Improvement Plan	ACO (CS)
	KTA 19 - ESFRS Manuals	ACO (CS)
	KTA 21- Marlie Farm Outcome Management	ACFO/CFO
Chapter 9 - Research	KTA 20 - IRMP management information needs - balanced strategy	ACO (CS)

## KEY

<b>Strategic Aim No 1 - Community Protection</b>
<b>Strategic Aim No 2 - Being a good Employer</b>
<b>Strategic Aim No 3 – Providing Best Value</b>

CFO&CE – Chief Fire Officer & Chief Executive

DCFO – Deputy Chief Fire Officer

ACFO – Assistant Chief Fire Officer

ACO(HR &PS) – Assistant Chief Officer(Human Resources and Policy Support)

ACO(CS) – Assistant Chief Officer(Corporate Services)

