

## **Firefighters' Pension Schemes (FPS) - Immediate Detriment Framework (IDF) - 8<sup>th</sup> October 2021**

You may already be aware that an Immediate Detriment Framework (IDF) was published on Friday 8<sup>th</sup> October 2021 following a joint statement by the Local Government Association (LGA) & the Fire Brigades Union (FBU).

Its purpose is to provide a framework under which pension scheme members in scope can potentially receive pension benefits from their legacy final salary schemes in relation to all of their pensionable service from 1 April 2015 to 31 March 2022, prior to all remedying legislation being in force, which is not expected to be before October 2023, at the earliest.

The IDF has been developed and agreed by the Local Government Association (LGA) (in line with the decisions of the Steering Committee specifically set up to deal with matters arising from Sargeant) and the Fire Brigades Union (FBU) based on the current understanding of the provisions contained for remedy in the Public Service Pensions and Judicial Offices Bill 2021.

East Sussex Fire Authority has not yet decided on whether to adopt the IDF. We are therefore not yet in a position to accept any applications for pensions to be reviewed under the terms of the IDF.

It is the Service's intention to refer the matter to the Policy & Resources Panel for a decision to be made at their forthcoming meeting on 11<sup>th</sup> November 2021.

Once the decision is made; we will be issuing a further communication to all employees and former employees, who are in receipt of pensions, who this might affect.

If the decision is that East Sussex Fire Authority are going to adopt the IDF, scheme members will be made aware of their right to apply under the IDF and the local process for doing so.

To be clear we cannot start to process any applications under the ID Framework until the Policy & Resources Panel has made its decision. Anyone applying before that date will need to re-apply once the decision has been made.