

# Appendix B

What we have done since our last  
intergrated risk management plan



*East Sussex Fire Authority*

INTEGRATED RISK MANAGEMENT  
ACTION PLAN 2017–2020

[www.esfrs.org/irmp](http://www.esfrs.org/irmp)

At its meeting on 5th June 2014, the Fire Authority agreed a programme of reviews to see us through to the end of the current IRMP period in March 2017. Please see progress updates on these reviews below.

### **Phase 1**

- Proposal 1 We have endorsed five key prevention activities for the period covered by the Medium Term Plan namely: Home Safety, Road Safety, Schools Education, Incident Reduction and the promotion of sprinklers in domestic and commercial properties.
- Proposal 2 We have reviewed the number of Home Safety visits carried out annually, targeting the most vulnerable in our community, reducing the number of Community Safety Advisors (CSAs) from 10 to 6.4.
- Proposal 3 We have removed the Arson & Incident Reduction Manager post.
- Proposal 4 We have combined the existing 6 Borough Fire Safety offices to form 3 larger Business Safety offices.
- Proposal 5 We have introduced Locality Managers in Hastings.
- Proposal 6 We have reviewed the current two-watch duty system on day crewed duty system fire stations (still in progress).

### **Phase 2**

- Proposal 1 We have removed one wholetime firefighting appliance from the City, leaving 4 wholetime pumps.
- Proposal 2 We have removed the Retained Duty System appliance at The Ridge Fire Station in Hastings.

### **Phase 3**

- Review 1 We have reviewed our Retained Establishment and Duty System and payments. The recommendation to CMT was to consider running a pilot of an alternative remuneration system to the current one, using a salaried system. The recommendation was noted but, due to existing workload, has not been progressed.
- Review 4 We investigated the introduction of smaller appliances. A trial of 2 lighter appliances was approved and specifications for the trial are being discussed.

- Review 5 We have reviewed our Technical Rescue Unit capability and usage. The recommendation is to enhance our operational response to RTCs with the purchase of two smaller rescue vehicles. The proposal involves a number of related and dependant changes to the disposition of other vehicles and appliances across the Service and has now become part of a longer term fleet strategy.
- Review 6 We have reviewed the number of Officers on the Flexible Duty System and introduced Retained Support Managers in Rother and Wealden, with approval for a further post in Lewes.
- .Review 7 We have commissioned an analysis of options to optimise resource levels which provide adequate response capability for the highest average daily demand, whilst considering where and when we are potentially over-resourced. This will form part of the body of evidence to inform future IRMP work.
- Review 8 Schools Education programme review - (still in progress).
- Review 12 We have completed a review of offshore Maritime Response provision.
- Review 13 We have completed a review of Large Animal Rescue Provision to Kent Fire and Rescue Service.

Some reviews are no longer being progressed for various reasons as shown below:

Review 3 - Revisit the results of the Rural Review

Review 9 - Review call challenge policy

These reviews will now become part of a wider, over-arching Demand Management Strategy.

In addition, reviews 2, 10 & 11 and proposal 3 (Phase 2) which all related to a new duty system - Day Crewed Plus – are no longer being progressed by the Fire Authority with savings being made elsewhere to offset the expected savings from this proposal.

For full details of progress on previous plans please refer to our website: <http://intranet.services.esfrs.org/changing-the-service/>